

Metropolitan Life Insurance Company 200 Park Avenue, New York, New York 10166

CERTIFICATE RIDER

Group Policy No.: This Certificate Rider applies to certificates which are:

1. issued with basic Certificate form numbers G.23000, G.24303, GCERT2000, or

GCERT2015 DI;

2. providing contributory Short Term Disability Benefits (G.23000 or G.24303) or contributory Disability Income Insurance: Short Term Benefits (GCERT2000 or GCERT2015 DI): and

3. sitused in a state other than Florida, Louisiana, Minnesota, Missouri, or

Pennsylvania.

Policyholder: Any Policyholder of a policy described above.

Effective Date: January 1, 2022

The certificate is changed as follows:

Applicable to contributory Short Term Disability Benefits (G.23000 or G.24303) or contributory Disability Income Insurance: Short Term Benefits (GCERT2000 or GCERT2015 DI) for Class 5 - All Full-Time Hourly Union Employees working at the Tubular Location

By revising or adding the Minimum Weekly Benefit in the SCHEDULE OF BENEFITS, as described below for each Certificate form number:

With respect to GCERT2000 or GCERT2015 DI certificates:

Income Benefits or \$25, whichever is greater. The Minimum Weekly Benefit is subject to the Overpayments and Rehabilitation Incentive subsections of this certificate."

With respect to G.24303 certificates:

"Minimum Weekly Benefit: The greater of: (i) 10% of the Weekly Benefit not reduced by Other Income Benefits; or (ii) \$25. The Minimum Weekly Benefit is subject to the Overpayments and Rehabilitation Incentive subsections of this certificate."

With respect to G.23000 certificates:

Other Income Benefits, if applicable to this certificate); or (ii) \$25. The Minimum Weekly Benefit is subject to the Overpayment of Benefits subsection, if included in this

certificate."

This rider is to be attached to and made a part of the certificate.

CR2000 std/sch

All States except FL, LA, MN, MO, PA

G.23000, G.24303, GCERT2000, GCERT2015 DI